

## **Action Annual Gender Sensitization Plan - 2022-23**

A **Sexual Harassment Cell** is formed in the college to keep a check on the issues regarding sexual harassment of women in college campus. From the session 2013-14 till date such committee is working in the college and sends regular reports to the higher education office.

### **Action Plan**

1. Health Awareness program for Girls is to be organized in the session.
2. Regular meetings to be organized by Sexual Harassment Cell.
3. Regular Monitoring of Complain Box set for the girls in campus.
4. Various Competitions regarding skill development for girls.
5. Motivational lectures for the female students to be organized.

College provided Equal opportunities to all individuals.

The security of the Women's in the campus is strictly monitored by administrator and discipline committee.

The Following practices are done in this regard by the college administration.

1. The college offers admission to the students of vicinity.
2. The college has discipline committee for continuous monitoring the security on the campus. 3. Confidence

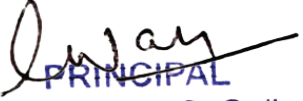
building among girls is done by organizing workshop and programs

3. The college campus is fully covered with sufficient light for the security purpose.
4. The College has Anti-Sexual Harassment committee to take necessary action on sensitive issues of the female students.
5. The college campus is under surveillance with CC cameras installed at prominent locations.
6. The college has provided separate staircase for the girl students.
7. The internal complaint committee is set up as per the Vishakha guideline.
8. The college staff has assigned campus supervision to maintain discipline in the campus.
9. The institution has provided separate common rooms for girls.
10. College has girls hostel for the accommodation of rural students which is not functional because of the

absence of boundary wall.

11. A complaint box is arranged to receive grievances or suggestions from the girls students.



  
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